# **MINUTES**

# **BOARD OF EDUCATION • ROOSEVELT, NEW YORK**

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY www.rooseveltufsd.com

**ACTION MEETING** 

ROOSEVELT HIGH SCHOOL

THURSDAY SEPTEMBER 22<sup>nd</sup>, 2011

5:00 P.M. (Meeting convenes with anticipated adjournment into Executive Session) 7:00 P.M. (Meeting reconvenes into Public Session)

"The Relentless Pursuit of Excellence In All That We Do!"

The Action Meeting of the Roosevelt Union Free School District Board of Education was held on Thursday September 22<sup>nd</sup>, 2011, at Roosevelt High School, 335 E. Clinton Ave., Roosevelt, NY 11575.

#### I. CALL TO ORDER

The Board of Education Meeting was called to order by Vice President Frank Scott at 5:13p.m.

# II. DETERMINATION OF QUORUM

The following members of the Board were present:
Frank Scott, Vice President
Wilhelmina Funderburke, Trustee
Bishop J. Raymond Mackey, Trustee
Alfred T. Taylor, Trustee
James Milam, District Clerk

The following members of the Board were absent: Robert Summerville, Board President

The following school administrators were present:
Robert-Wayne Harris, Superintendent of Schools
Marianna Steele, Ed.D., Assistant Superintendent for Curriculum and Instruction
RG France, Assistant Superintendent for Educational Services
Gene Levenstien, Assistant Superintendent for Business and Operations
Ronald Grotsky, Assistant Superintendent for Human Resources and Professional
Development

The following school administrators were absent: None

#### III. APPOINTMENT OF BOARD VICE PRESIDENT, PRO TEM

**a. WHEREAS**, pursuant to Section 5 of the bond resolutions authorizing the financing of the "Roosevelt District-Wide Educational Facility Rebuilding Program," adopted by the Board of Education of the Roosevelt Union Free School District (the "District") on June 24, 2004, and June 17, 2010, respectively, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents thereof, have been delegated to the President of the Board of Education, the chief fiscal officer of the District; and

WHEREAS, in the event the President of the Board of Education will be unavailable to exercise such powers and duties, including the execution of necessary legal documents, in connection with the delivery of bond anticipation notes on or about September 27, 2011, it is necessary to appoint a member of the Board of Education to act as Vice President of the Board of Education to execute such documents, and to take all necessary and appropriate action relating thereto, in the absence of the President of the Board of Education.

# NOW THEREFORE,

THE BOARD OF EDUCATION OF THE ROOSEVELT UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than a majority of all the members of said Board of Education) AS FOLLOWS:

Section 1. The Roosevelt Union Free School District, in the County of Nassau, New York, hereby appoints Board Member Frank Scott as Vice President of the Board of Education to exercise, in the absence of the President of the Board of Education, those powers and duties, including the execution of necessary legal documents and the taking of any and all necessary and appropriate action relating thereto, that have heretofore been delegated to the President of the Board of Education pursuant to Section 5 of the bond resolutions adopted June 24, 2004, and June 17, 2010, in connection with the delivery of bond anticipation notes of the District on or about September 27, 2011.

Section 2. The appointment made herein shall terminate and expire when the notes referred to in this resolution have been delivered, which is expected to be on or about September 27, 2011.

Section 3. This resolution shall take effect immediately.

MOTION BY: Alfred T. Taylor SECOND BY: Wilhelmina Funderburke YEA: 4

**NAY:** 0

# IV. MOTION TO CONVENE IN EXECUTIVE SESSION TIME: 5:17pm

For the purpose of discussing the following topics:

- Collective negotiations pursuant to article 14 of the Civil Service Law
- Matters leading to the appointment, employment, promotion, or demotion of a particular person.

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 4

**NAY:** 0

MOTION PASSED ABSTAIN: 0

V. CALL TO ORDER TIME: 7:23pm

VI. MOTION TO RECONVENE IN REGULAR SESSION TIME: 7:23pm

MOTION BY: Wilhelmina Funderburke SECOND BY: J. Raymond Mackey YEA: 4

NAY:  $\overline{0}$ 

MOTION PASSED ABSTAIN: 0

# VII. PLEDGE OF ALLEGIANCE

# VIII. SUPERINTENDENT'S REPORT

- Five Year Educational Plan Mrs. France & Dr. Steele 15 minutes
- High School Renovation Update Elite Construction 10 minutes

# IX. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY

At this time, the public is given the opportunity to address the Board of Education on action items only. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board <u>once</u>, for a maximum of **three** (3) **minutes.** 

<sup>\*\*</sup>Bishop J. Raymond Mackey left the meeting @ 8:15pm\*\*

# X. RESOLUTIONS FOR ACTION

The Board Chairperson is authorized to execute documents approved by the Board.

# **CONSENT AGENDA**

- A. Organizational Items
  - 1. Treasurer's Report
  - 2. Amendment to Impartial Hearing Officer Policy
- B. Curriculum and Instruction
  - 1. Approval of CSE Minutes
  - 2. Consultant Service Agreements
  - 3. Professional Development
- C. Educational Services
  - 1. Amendment and Reappointment of Liaison For Homeless Children and Youth
- D. Business
  - 1. Warrants
  - 2. Budget Transfers
- E. Human Resources
  - Schedule A Certified Staff Resolutions
    - 1. Certified Staff Stipend/Extra Duty Resolutions
  - Schedule C Extra Duty Stipends for All Staff Resolutions
    - 1. Co-Curricular Clubs / Activities Appointments:
    - 2. Coaching
  - Schedule E Substitute Teacher Recommendations
    - 1. Substitute Teacher Appointments
  - Schedule F Adult / Continuing Education Resolutions EPE (Employee
    - 1. Adult / Continuing Education Appointments
  - Schedule G Administrative Internships, Student Teachers,
     Student Observers, Tutors / Federal Work Study Program Students
    - 1. Field Placement Assignments

# XI. <u>INDIVIDUAL AGENDA</u>

- A. Business
  - 1. Claims Auditor Report
  - 2. AIG Requests for Approvals and Transfers
  - 3. Environmental Testing
- B. Human Resources
  - Schedule D Certified Staff Tenure Recommendations
    - 1. Request For Extension of Probationary Period

# **CONSENT AGENDA**

#### A. ORGANIZATIONAL ITEMS

### 1. TREASURER'S REPORT

**a. BE IT RESOLVED,** that the Board of Education hereby approves the Treasurer's Report for the month of June, 2011.

#### 2. AMENDMENT TO IMPARTIAL HEARING OFFICER POLICY

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the first reading of the amendment to the Board Policy for Impartial Hearing Officers.

#### B. CURRICULUM AND INSTRUCTION

#### 1. APPROVAL OF CSE MINUTES

**a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for August 2011.

# 2. CONSULTANT SERVICE AGREEMENTS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves tuition payments for students with disabilities attending the following Approved Special Education Programs (ASEPs) during the 2011-2012 school year. **Funding not to exceed \$15,000.00** 

School		Number of Students	<u>Tuition</u>
Little Flower R	esidential	<b>.</b>	
Treatment Cent	er	1	\$15,000

Appropriation in budget code: A2250-469-09-0000

**b. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the Memorandum of Understanding between the Roosevelt Union Free School District and the **Leadership Training Institute** to provide homebound instruction for students with disabilities during the 2011-2012 school year. **Funding not to exceed \$35,000.00**.

Appropriation in budget code: A2250-469-09-0000

# CURRICULUM AND INSTRUCTION CONSULTANT AGREEMENTS (continued)

c. BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education hereby approves the Consultant Service Agreement between the Center for Secondary School Redesign (CSSR) and Roosevelt Union Free School District. The areas of focus for CSSR this school year is to work on time on task for students, assist in the pilot and implementation of an advisory program, support the development of a college and career going culture, build, capacity in school leaders and understand how to sustain cultural change, and finally develop the professional learning communities within content areas and interdisciplinary teams. CSSR Coaches will support instructional coaches and lead teachers in developing strategies for each department as well as in class coaching and modeling strategies. (see attached)

Payment should not exceed \$81,000.00 for the 2011-12 school year.

# Funding provided by the awarded Title I School Improvement Grant. (SIG) F2110-469-12-0011

#### 3. PROFESSIONAL DEVELOPMENT

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves reimbursement for the following Teacher Aides who attended Professional Development at Pupil Personnel Services Summer Institute at the contractual rate of \$20.29 Funding not to exceed \$973.92

Participant	Job Title	# of Hours	Payment
		Attended PD	
Bates, Gwen	Teacher 's Aide	10	\$202.90
Contreras-Cabrera,	Teacher's Aide	15	\$304.35
Elizabeth, A			
Jackson, Catherine	Teacher's Aide	15	\$304.35
Wilson, Katina	Teacher 's Aide	8	\$162.32
TOTAL			\$973.92

**Funding Source Title 1 SIG: F2110-163-12-0011** 

# CURRICULUM AND INSTRUCTION PROFESSIONAL DEVELOPMENT (continued)

**b. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves reimbursement for the following Teacher Assistants who attended Professional Development at Pupil Personnel Services Summer Institute at the contractual rate of \$22.21. **Funding not to exceed \$1,643.54** 

Participant	Job Title	# of Hours	Payment
		Attended PD	
Anderson, Deborah	Teaching Assistant	2	\$ 44.42
Asmus, Atride	Teacher's Assistant	15	\$ 333.15
Burbige, Patricia	Teacher's Assistant	14	\$ 310.94
Dieveuille, Ghislaine	Teaching Assistant	15	\$ 333.15
(Laguarre)			
Duncan, Myrna	Teaching Assistant	15	\$ 333.15
Jones-Bertram, Michelle	Teacher's Assistant	5	\$ 111.05
Jones-Notice, Carolyn	Teacher's Assistant	6	\$ 133.26
Payton, Pritchard	Teacher's Assistant	2	\$ 44.42
TOTAL			\$1,643.54

# **Funding Source Title 1 SIG: F2110-162-12-0011**

c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves reimbursement for the following Teachers attended Professional Development at PPS Summer Institute at the RTA hourly contractual rate of \$38.05. **Funding not to exceed \$13,631.39.** 

Participant	Job Title	# of Hours	Payment
		Attended PD	
Camen, Mia	Speech Pathologist-	20	\$761.00
	Presenter		
Charles, Nicole	Speech Pathologist	4	\$152.20
Cheswick, Joan	General Education	15	\$570.75
	Teacher		
Clark, Robyn	General Education	13	\$494.65
	Teacher		
Coney, Eleanor	School Nurse	3	\$114.15
Dreher, Susan	Special Education	6	\$228.30
	Teacher		
El Chami,	Special Education	25	\$951.25
Michele	Teacher		
Fernandez,	ESL Teacher	5	\$190.25
Deisy			
Fischetti, Joseph	Special Education	21	\$799.05
	Teacher		
Ford, Krystal	Teacher	15	\$570.75

# CURRICULUM AND INSTRUCTION PROFESSIONAL DEVELOPMENT (continued)

Participant	Job Title	# of Hours	Payment
_		Attended PD	·
Francis, Kristine	General Education	11	\$418.55
	Teacher		
Hatem, Helen	General Education	4	\$152.20
	Teacher		
Henry, Janet	General Education	15	\$570.75
	Teacher		
Herrle, Vanessa	Special Education	12	\$456.60
·	Teacher		
Hill, Hannah	Teacher	6.25	\$237.81
Hill, Nicole	Special Education	9	\$342.45
	Teacher		
Isom, Vivian	Teacher (Media)	15	\$570.75
Johnson, Phyllis	General Education	9	\$342.45
	Teacher		
Joosten, Tracy	General Education	15	\$570.75
•	Teacher		
Kastel, Victor	Music Teacher	6.5	\$247.33
McGlashan,	Psychologist	8	\$304.04
Alexandra			
Miles, Michelle	General Education	4	\$152.20
	Teacher		
Mintzer, Ray	Special Education	5.5	\$209.27
	Teacher		
Pall, Susan	General Education	14	\$532.70
	Teacher		
Priestley, Keisha	Special Education	5	\$190.25
	Teacher		
Rivera, Nicole	Special Edu. Presenter	11	\$418.55
Rose, Charlotte	Special Education	7.5	\$285.37
	Teacher		
Seymore-	Special Education	18	\$684.90
Jackson, Simone	Teacher		
Warmuth, Carol	Curriculum Specialist	20	\$761.00
Watson, Betsy	Special Education	15	\$570.75
	Teacher		
Wolf, Christine	General Education	14	\$532.70
	Teacher		
Yedin, Phyllis	General Education	4	\$152.20
	Teacher		
Zahl, Patricia	Special Education	2.5	\$95.12
	Teacher		
TOTAL			\$13,631.39

# **Funding Source Title 1 SIG: F2110-150-12-0011**

# C. EDUCATIONAL SERVICES

# 1. AMENDMENT AND REAPPOINTMENT OF LIAISON FOR HOMELESS CHILDREN AND YOUTH

**a. BE IT RESOLVED,** that the Board of Education hereby amends the July 5, 2011 appointment of Jeremiah Sumter as the Liaison for Homeless Children and Youth for the 2011-2012 school year to be effective from July 1<sup>st</sup> 2011 to August 14<sup>th</sup> 2011.

**BE IT FURTHER RESOLVED,** that the Board of Education hereby appoints Ms. Darleen Peterson as the Liaison for Homeless Children and Youth for the 2011-2012 school year, effective as of August 15<sup>th</sup> 2011, in accordance with Education Law at no cost to the District. This appointment shall terminate on June 30, 2012.

#### D. BUSINESS

# 1. WARRANTS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby accepts the warrants for the month of June, 2011 as approved by the Claims Auditor.

FUND NAME	FUND	JUNE
Federal/State Grants	Fund F	\$216,349.86
General Fund	Fund A	\$4,668,258.71
Cafeteria	Fund C	\$112,831.00
Capital Projects	Fund H	\$185,685.06
Trust and Agency	Fund T & A	\$579,481.60
Debt Service	Fund V	No Payment Made
Academic Improvement Grant	Fund AIG 1	\$14,358.32

# 2. BUDGET TRANSFERS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following budget transfers:

From Account #	To Account #	Amount	Payee and/or
			Purpose
A9901.960-09-0000	A9711.700-09-S05C	\$1,329,687.50	Debt
		, ,	Payment
A9901.960-09-0000	A9711.600-09-S05C	\$ 625,000.00	Debt
			Payment
A9901.960-09-0000	A9711.700-09-S05B	\$ 931,112.50	Debt
		, , , , , , , , , , , , , , , , , , , ,	Payment
A9901.960-09-0000	A9711.600-09-S05B	\$ 440,000.00	Debt
113701.700 07 0000	113/111.000 03 5002	Ψ 110,000.00	Payment
A9901.960-09-0000	A9711.700-09-S07C	\$2,364,181.26	Debt
715701.700 07 0000	A)/11./00-03-50/C	Ψ2,304,101.20	Payment
A9901.960-09-0000	A9711.600-09-S07C	\$1,015,000.00	Debt
715701.700-07-0000	117/11.000-07-507	Ψ1,013,000.00	Payment
A9901.960-09-0000	A9711.700-09-S08B	\$1,369,357.50	Debt
A9901.900-09-0000	A3711.700-03-300D	\$1,309,337.30	Payment
A9901.960-09-0000	A9711.600-09-S08B	\$ 635,000.00	Debt
A)301.300-03-0000	A)/111.000-03-300D	Ψ 033,000.00	Payment
A9901.960-09-0000	A 0710 600 00 C040	\$ 125,000.00	Debt
A3301.300-03-0000	A9710.600-09-S04Q	\$ 125,000.00	Payment
	TOTAL	\$8,834,338.76	

#### E. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT

# SCHEDULE A Certified Staff Resolutions

#### 1. CERTIFIED STAFF STIPEND/EXTRA DUTY RESOLUTIONS

a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified teachers for the position of **Curriculum Specialist** for the 2011 – 2012 school year. The RTA contractual stipend for this position is \$3,954.00 for each staff member. *Total expense (for all staff) to the District not to exceed \$23,724.00.* 

Name	Position	School	<b>Budget Code</b>
i. Wagner, Angela	Reading Specialist	Ulysses Byas	A2110-123-04-AIG2
ii. Newman, Chekesha	Mathematics Specialist	Ulysses Byas	A2110-120-04-AIG2
iii. Warmuth, Carol	Reading Specialist	Washington Rose	A2110-120-05-AIG2
iv. Wilkes, Dawn	<b>Mathematics Specialist</b>	Washington Rose	A2110-123-05-AIG2
v. Pagnotta, Juliann	Reading Specialist	Centennial	A2110-120-02-AIG2
vi. Henry, Valerie	Mathematics Specialist	Centennial	A2110-120-02-AIG2

**b. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified teacher for the position of **MST Specialist** for the 2011 – 2012 school year. Individual will serve as the MST Specialist for the three elementary schools. The RTA contractual stipend for this position is \$3,954.00.

Name

i. Burnett-Beasley, Catherine

Appropriation in budget code: A2110-123-05-AIG2

# HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT CERTIFIED STAFF STIPEND/EXTRA DUTY RESOLUTIONS (continued)

c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individual, who served as a **Teacher Mentor** during the 2010 – 2011 school year. Mentors function up to one hour per month. Teacher Mentor stipend is based on the RTA contractual hourly rate of \$38.05. **Total expense (for this staff member) to the District not to exceed \$456.60.** 

Holders of the Initial and Conditional Initial certificate must receive mentoring in their first year of teaching or school building leadership service in a public school district. An exception to this requirement applies to certificate holders who have at least two years of teaching or educational leadership service, respectively, prior to receiving the Initial or Conditional Initial certificate; they may be exempted from this requirement.

<u>Mentor</u> <u>Mentee</u> <u>School</u> **i. Adedeji, Daphne** Verstraete, Alexander Roosevelt MS

Appropriation in budget code: A2010-152-09-0000

# **SCHEDULE C Extra Duty Stipends for All Staff Resolutions**

# 1. CO-CURRICULAR CLUBS / ACTIVITIES APPOINTMENTS

**a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members who served in the following **co-curricular clubs/activities at Roosevelt High School** during the 2010-2011 school year.

Club/Activity - School	Co-Curricular Advisor	<b>Stipend</b>
ii. Assistant Advisor for		
Student Government	Squillante, Christina	\$2,493.00
iii. Newspaper and Publication	Stimmel, Stephanie	\$1,501.00

Appropriation in budget code: A2850-158-08-0000

# 2. COACHING

**a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individuals for **fall season coaching positions for the 2011 - 2012 school year**. All athletic activities are based on sufficient student enrollment. Note: Insufficient enrollment will result in the rescinding of the position and stipend.

# i. Enck, Jeffrey

Position: Boys Varsity Football

Assistant Head Coach

Season: Fall / Aug 17<sup>th</sup> – Nov 27<sup>th</sup>

Rate: \$4,605.00

Appropriation in budget code: A2855-158-08-0000

ii. Moore, Emily

Position: Girls Varsity Tennis

Head Coach

Season: Fall / Aug 29<sup>th</sup> – Nov 20<sup>th</sup>

Rate: \$2,961.00

Appropriation in budget code: A2855-158-08-0000

# SCHEDULE E Substitute Teacher Recommendations

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear any of the following individuals for employment, the appointment will be terminated immediately.

# 1. SUBSTITUTE TEACHER APPOINTMENTS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individual for Substitute Teacher. Certified individuals are paid \$110.00 per diem; non-certified individuals are paid \$90.00 per diem.

Name
i. Brown, Michele

Rate
\$110

(Ms. Brown's elementary teacher position was excessed June 30, 2011)

**Appropriation in budget codes: A2110-140-09-0000** 

# **SCHEDULE F**

Adult / Continuing Education Resolutions
EPE (Employee Preparation Education)/WIA (Workforce Investment Area)
Programs Resolutions

#### 1. ADULT / CONTINUING EDUCATION APPOINTMENTS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following individual for the following position for **EPE/WIA II Adult Education.** The stipend for this position is based on the RTA contractual hourly rate of \$38.05/hour.

Total expense for this staff member not to exceed \$3,805.00.

Name Position Total Hours
i. Ellis, Nadyne GED Counselor 100

Funding Source: EPE/WIA Grant F2340-150-12-1225 / F2110-150-12-2338

### **SCHEDULE G**

# Administrative Internships, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students

Administrative Internship Candidates, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students and Social Services Interns who will be completing their Field Placement assignments at Roosevelt UFSD are listed for information purposes only. All assignments function with no expense to the District and are subject to change at the discretion of the District. Roosevelt staff members requesting to complete their field placement assignment at Roosevelt UFSD must demonstrate to the District that their field placement assignment does not coincide with their work day schedule.

#### 1. FIELD PLACEMENT ASSIGNMENTS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following **Student Intern** to complete their field placement assignment/internship at Roosevelt UFSD (at no cost to the district). The following students are <u>not</u> full-time employees of Roosevelt UFSD:

<u>Name</u>	<b>Attending School</b>	Assigned School
i. Walker, Seddis	Hofstra University	<b>Business Office</b>
ii. Gruebel, Francis	NYIT	Guidance Office

### MOTION TO APPROVE ALL RESOLUTIONS ON THE CONSENT AGENDA

**BY:** Wilhelmina Funderburke **SECOND BY:** Alfred T. Taylor **YEA:** 3

**NAY:** 0

### INDIVIDUAL AGENDA

#### A. BUSINESS

#### 1. CLAIMS AUDITOR REPORT

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby accepts the Claims Auditor Report for the month of July, 2011.

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

**NAY:** <u>0</u>

**ABSTAIN:** 0

MOTION PASSED

# 2. AIG REQUESTS FOR APPROVALS AND TRANSFERS

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education approves the following AIG requests and the transfer of AIG1 funds from **A2999-999-0AIG1** to the following budget codes:

<b>Budget Code</b>	<b>Item Description</b>	Vendor Name	Budget
A2110.480-00-0AIG1	Math Workbooks/Textbooks	Houghton Mifflin Harcourt	\$17,407.50
A2110.480-00-0AIG1	Reading Textbooks	Pearson Education	\$ 6,845.00
A2110.480-00-0AIG1	Social Studies Workbooks	Pearson Education	\$ 2,332.68
A2110.480-00-0AIG1	Interactive Reading Materials	Houghton Mifflin Harcourt	\$ 2,677.92
	TOTAL		\$29,263.10

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

**NAY:** 0

MOTION PASSED ABSTAIN: 0

### 3. ENVIRONMENTAL TESTING

**b. BE IT RESOLVED,** that upon recommendation of the Superintendent, the Board of Education approves the amendment to J.C. Broderick & Associates' contract for the purpose of testing the septic tank found during reconstruction, **funding not to exceed** \$20,355.00.

**Appropriation code: H1008.246.08.521** 

**MOTION BY:** Alfred T. Taylor **SECOND BY:** Wilhelmina Funderburke **YEA:** 3

**NAY:** 0

# B. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

# **SCHEDULE D**

Certified Staff Tenure Recommendations
Certified Staff Requests for Extension of Probationary Period

# 1. REQUEST FOR EXTENSION OF PROBATIONARY PERIOD

**a. BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the written request of the following probationary teaching assistant for an extension of probationary period for an additional calendar year.

**BE IT FURTHER RESOLVED**, the Board of Education authorizes the Board Chair and Superintendent of Schools to execute agreement between the above mentioned employee and the Roosevelt Board of Education, extending the employee's probationary period by one calendar year.

Employee #	Date of Request	<b>Tenure Date</b>	New Tenure Date
<b>i.</b> #2495	April 14, 2011	11-21-11	11-21-12

**MOTION TO TABLE:** in order to review personnel file in Executive Session

BY: Alfred T. Taylor SECOND BY: Wilhelmina Funderburke YEA: 3

**NAY:** 0

MOTION PASSED (tabled) ABSTAIN: 0

# SUPPLEMENTAL AGENDA 1 BOARD OF EDUCATION MEETING THURSDAY, SEPTEMBER 22, 2011

# A. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

# **SCHEDULE A**Certified Staff Resolutions

# 1. CERTIFIED STAFF LEAVE REQUESTS:

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves a **leave request** for the following certified staff member:

# i. Pettus, Jerone

Position: Teaching Assistant Location: Roosevelt MS Reason: Educational

From: August 31, 2011 – December 18, 2011

Leave Type: Unpaid

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

 $NAY: \overline{0}$ 

**MOTION PASSED** ABSTAIN:  $\underline{0}$ 



\*\* The Board block voted on items 2a & b together \*\*

#### 2. CERTIFIED STAFF APPOINTMENTS:

All appointments are subject to and conditioned upon approval from the New York State Education Department after fingerprints and background checks have been completed. In the event the State Education Department does not clear the following individuals for employment, the appointment will be terminated immediately.

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby appoints Joanne Emanuele to the position of School Media Specialist / Library Teacher (location - High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a School Improvement Grant from the New York State Education Department. The term of the appointment is effective September 26, 2011 through June 30, 2012, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2011-2012 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA+60 Step 4 \$72,529.00 (pro-rated). By accepting this appointment, Ms. Emanuele is accepting a limited term assignment. Ms. Emanuele holds the following certifications:

School Media Specialist (Library) / Permanent

(Ms. Emanuel is currently on the District's Preferred Eligibility List for School Media Specialist / Library teachers)

Funding Source: SIG / F2110-150-12-5000

MOTION BY: Alfred T. Taylor SECOND BY: Wilhelmina Funderburke YEA: 3

**NAY:** 0

**MOTION PASSED (bv)** ABSTAIN: 0

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF APPOINTMENTS (continued)

b. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby appoints Sean O'Brien to the position of School Counselor (location – High School) for the Roosevelt Union Free School District. This appointment is to a non-tenure bearing position, dependent upon funding pursuant to a School Improvement Grant from the New York State Education Department. The term of the appointment is effective September 26, 2011 through June 30, 2012, unless employment is terminated sooner at the discretion of the Board, and such service is at the pleasure of the Board of Education. There is no tenure associated with this position. The 2011-2012 annual salary for this position will be in accordance with the Roosevelt Teachers Association collective bargaining agreement, specifically, Level: MA Step 1 \$58,848.00 (pro-rated). By accepting this appointment, Mr. O'Brien is accepting a limited term assignment. Mr. O'Brien holds the following certifications:

School Counselor / Provisional

Funding Source: SIG / F2110-150-12-5000

MOTION BY: Alfred T. Taylor SECOND BY: Wilhelmina Funderburke YEA: 3

**NAY:** 0

MOTION PASSED (bv) ABSTAIN: 0

# 3. CERTIFIED STAFF STIPEND APPOINTMENTS:

a. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following School Counselor for six (6) days / totaling 36.5 hours, for services completed during the Summer 2011 School Counselor Program. School Counselor stipend is based on the RTA contractual hourly rate of \$38.05. Total expense to the District not to exceed \$1,388.83.

<u>Name</u>

i. O'Brien, Sean

**Appropriation in budget codes: A2810-155-08-0000** 

MOTION BY: Alfred T. Taylor SECOND BY: Wilhelmina Funderburke YEA: 3

**NAY:** 0

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF STIPEND APPOINTMENTS (continued)

**b. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified teachers for the position of **Department Chairperson,** effective for the 2011 – 2012 school year. The stipend for this position \$7,500.00.

<u>Name</u>	<u>Position</u>	<u>Grades</u>
i. Incao-Rogers, Virginia	Dept. Chair - Social Studies	<del>6-12</del>
ii. Henry, Carleen	Dept. Chair - Science	6-12

# Appropriation in budget code: A2020-154-08-0000

#### MOTION TO REMOVE

BY: Alfred T. Taylor SECOND BY: Wilhelmina Funderburke YEA: 3

**NAY:** 0

MOTION PASSED (removed) ABSTAIN: 0



# \*\*The Board block voted on items 3c, 3d, and 3f together\*\*

c. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following individuals for a position at the Alternative Learning Academy for the 2011 – 2012 school year. All positions are effective September 26, 2011 – June 22, 2012, Monday – Friday, 3:30pm-6:30pm. ALA Administrator stipend is \$50.00/hour; teacher, and social worker stipends are based on the RTA contractual hourly rate of \$38.05; teaching assistant stipend is \$22.21/hour. Total expense for all staff to the District not to exceed \$84,904.80.

Position Name Program Administrator i. Jackson, Cassandra Teacher / 9<sup>th</sup> & 10<sup>th</sup> Grade English ii. Abdullah, Yolanda Special Education iii. Henry, Carleen Teacher / Living Environment Prep Teacher / 11<sup>th</sup> & 12<sup>th</sup> Grade English iv. Mohan, Melissa Teacher / Global Studies and Integrated v. Smith, Jamel Technology Teacher / Integrated Algebra / Geometry vi. Thomas, Dexter vii. Anthony, Ericka Social Worker viii. Ellis, Nadyne Social Worker ix. Duncan, Mynra **Teaching Assistant** x. Kendrick, Tamika **Teaching Assistant** xi. Bates, Gwendolyn **Teaching Assistant** 

Appropriation in budget code: A2333-150-10-0000

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

**NAY:** 0

MOTION PASSED (bv) ABSTAIN: 0

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT **CERTIFIED STAFF STIPEND APPOINTMENTS (continued)**

d. At the June 30, 2011 Board of Education meeting the Board approved staff members serving on the **PPS 2011 Summer CSE Team** to work July 6, - August 6, 2011, five (5) hours per day at the RTA contractual hourly rate of \$38.05.

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves adjusting the PPS 2011 Summer CSE **Team** dates to July 6, 2011 - August 12, 2011 and further recommends adjusting the total days/hours for the following staff members who worked July 6, 2011 -August 12, 2011, five hours per day, at the RTA contractual hourly rate of \$38.05. Total additional expense for all staff to the District not to exceed \$8,561.25.

Position
CSE/CPSE Chair
Psychologist
Social Worker
Speech Teacher
Special Education Teacher
General Education Teacher
Transition Teacher
General Ed Substitute Teacher
Special Ed Substitute Teacher

Appropriation in budget code: A2250-156-09-1800

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor **YEA:** 3 **NAY:** 0

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF STIPEND APPOINTMENTS (continued)

e. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified staff members for the following positions for the High School Saturday Regents Prep Academy. Positions are effective a total of twelve (12) selected Saturdays, October 2011 - January 2012. Administrator hourly rate is \$50.00 per hour; teacher stipend is based on the RTA contractual hourly rate of \$38.05. Total expense for all staff to the District not to exceed \$15,184.80.

<u>Position</u>
Administrator
Science teacher
Science teacher
Math teacher
Math teacher
Social Studies teacher
Social Studies teacher
English teacher

Funding Source: SIG / F2110-150-12-5000

#### MOTION TO AMMEND

BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

**NAY:** <u>0</u>

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF STIPEND APPOINTMENTS (continued)

#### **AMMENDED MOTION**

e. BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified staff members for the following positions for the High School Saturday Regents Prep Academy. Positions are effective a total of twelve (12) selected Saturdays, four (4) hours per day, October 2011 - January 2012. Administrator hourly rate is \$50.00 per hour; teacher stipend is based on the RTA contractual hourly rate of \$38.05. Total expense for all staff to the District not to exceed \$9,705.60.

Name
i. Strachan, Stephen
ii. Carey, Gray
iii. Wright, Yolette
iv. Block, David
v. Wickes, William

Position
Administrator (shared position)
Science teacher
Science teacher
Math teacher

vi. Squillante, Christiana Social Studies teacher

Funding Source: SIG / F2110-150-12-5000

#### MOTION TO APPROVE AS AMMENDED

BY: Alfred T. Taylor SECOND BY: Wilhelmina Funderburke YEA: 3

**NAY:** 0

**MOTION PASSED** ABSTAIN:  $\underline{0}$ 

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CERTIFIED STAFF STIPEND APPOINTMENTS (continued)

**f. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following certified staff member for the purpose of coordinating various extra-curricular, evening, and weekend musical and band activities, which occur beyond the regular school work day, for the 2011-2012 school year. Future structuring of these musical activities, as well as, compensation, will be subject to a mutually acceptable agreement between the Roosevelt Teachers' Association and the Roosevelt Board of Education.

Name
i. Palma, Vincent
ii. Rome, Audrey

Name

Position
Music Teacher

\$5,000.00

\$5,000.00

Appropriation in budget code: A2110-130-08-0000

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

**NAY:** 0

MOTION PASSED (bv) ABSTAIN: 0

# SCHEDULE C Stipends for All Staff Resolutions

# 1. CO-CURRICULAR CLUBS / ACTIVITIES APPOINTMENTS:

**a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for **co-curricular clubs/activities advisors at Roosevelt HS** for the 2011-2012 school year. All activities are based on sufficient student enrollment. If any of these clubs are not active, the funds will be deleted and will have to be paid back.

	Club/Activity - School	Co-Curricular Advisor	Stipend
i.	12 <sup>th</sup> Grade Co-Advisor	Lilly, Anna	\$2,493.00
ii.	12 <sup>th</sup> Grade Co-Advisor	Wallace, Kimberly	\$2,493.00
iii.	Art Club	Lewis, Lilly	\$438.50
			(shared stipend)
iv.	Art Club	O'Halloran, Kevin	\$438.50
			(shared stipend)
v.	Backgammon Club	Lilly, Lowell	\$809.00
vi.	Foreign Culture Club	Posada, Erika	\$1,480.00
vii.	Future Homemakers		<i>y</i>
	of America	Jackson, Carmen	\$855.00
viii.	Mathletes Advisor	Wickes, William	\$1,518.00
ix.	National Honor Society	Bhatnagar, Abha	\$1,267.00
	Newspaper &		
4	Publication Assistant	Isom, Vivian	\$810.00
xi.	Newspaper & Publication	Pollifrone, Melanie	\$1,501.00
	Peer Mediation	Mott, Vivian	\$1,391.00
xiii.	Publicity	Isom, Vivian	\$810.00
	Science Club	Wright, Yolette	\$809.00
XV.	Student Government	Wright, Yolette	\$2,493.00
xvi.	Student Government	<b>G</b> ,	•
	Assistant	<b>Squillante, Christina</b>	\$2,493.00
xvii.	Yearbook Advisor	Nuoffer, Renee	\$2,878.00
xviii.	Yearbook Assistant	McGrath, Teresa	\$877.00
xix.	Students Against	,	
	Destructive Decisions	Incao-Rogers, Virginia	\$1,480.00
		0 / 0	* *

Appropriation in budget code: A2850-158-08-0000

**MOTION TO TABLE:** in order to review matrix in Executive Session to ensure no overlapping of positions

BY: Wilhelmina Funderburke SECOND BY: Frank Scott YEA: 3

NAY:  $\underline{0}$ 

**MOTION PASSED (tabled)** ABSTAIN:  $\overline{0}$ 

### **SCHEDULE G**

# Administrative Internships, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students

Administrative Internship Candidates, Student Teachers, Student Observers, Tutors/Federal Work Study Program Students and Social Services Interns who will be completing their Field Placement assignments at Roosevelt UFSD are listed for information purposes only. All assignments function with no expense to the District and are subject to change at the discretion of the District. Roosevelt staff members requesting to complete their field placement assignment at Roosevelt UFSD must demonstrate to the District that their field placement assignment does not coincide with their work day schedule.

# \*\* The Board block voted items 1a & b together\*\*

# 1. FIELD PLACEMENT ASSIGNMENTS:

**a. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following **Student Intern** to complete their field placement assignment/internship at Roosevelt UFSD (at no cost to the district). The following student is <u>not</u> a full-time employee of Roosevelt UFSD:

Name Attending School Assigned School/Department

i. Thomas, Clarissa Adelphi University PPS

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

**NAY:** <u>0</u>

MOTION PASSED (bv) ABSTAIN: 0

**b. BE IT RESOLVED,** that upon the recommendation of the Superintendent, the Board of Education hereby approves the following **Student Observer** to complete their field placement assignment at Roosevelt UFSD. The following student is <u>not</u> an employee of Roosevelt UFSD:

Name Attending School Assigned School

i. Foster, Phiona Touro College Roosevelt MS

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

**NAY:** <u>0</u>

MOTION PASSED (bv) ABSTAIN: 0

# SUPPLEMENTAL AGENDA 2 BOARD OF EDUCATION MEETING THURSDAY, SEPTEMBER 22, 2011

#### A. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

# SCHEDULE A Certified Staff Resolutions

#### 1. 3020-A PROCEEDINGS & SUSPENSION

**a. WHEREAS** the Superintendent of Schools has preferred charges against the employee named in Executive Session pursuant to Section 3020-a of the New York State Education Law; and

WHEREAS, the Board of Education has determined, by a vote of a majority of all the members of the Board, that probable cause exists for the charges preferred against said employee by the Superintendent of Schools;

**BE IT RESOLVED** that the employee named in Executive Session is hereby suspended with pay pending a hearing on the charges and the final determination thereof.

MOTION BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

**NAY:** 0

# XII. QUESTIONS/COMMENTS FROM THE PUBLIC ON MATTERS PERTAINING TO THE SCHOOL DISTRICT ONLY

At this time, the public is given the opportunity to address the Board of Education on items pertaining to the school district only. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of **three (3) minutes.** 

XIII. MOTION TO CONVENE IN EXECUTIVE SESSION TIME: 9:55pm

MOTION BY: Wilhelmina Funderburke SECOND BY: Frank Scott YEA: 3

NAY: 0

MOTION PASSED ABSTAIN: 0

XIV. MOTION TO RECONVENE IN REGULAR SESSION TIME: 10:15pm

MOTION BY: Wilhelmina Funderburke SECOND BY: Frank Scott YEA: 3

**NAY:** 0

# FROM MAIN AGENDA

#### B. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

# **SCHEDULE D**

Certified Staff Tenure Recommendations Certified Staff Requests for Extension of Probationary Period

# 1. REQUEST FOR EXTENSION OF PROBATIONARY PERIOD

**a. BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the written request of the following probationary teaching assistant for an extension of probationary period for an additional calendar year.

**BE IT FURTHER RESOLVED**, the Board of Education authorizes the Board Chair and Superintendent of Schools to execute agreement between the above mentioned employee and the Roosevelt Board of Education, extending the employee's probationary period by one calendar year.

Employee #	Date of Request	<u> Fenure Date</u>	New Tenure Date
<b>ii.</b> #2495	April 14, 2011	11-21-11	11-21-12

# **MOTION TO UNTABLE:**

BY: Wilhelmina Funderburke SECOND BY: Frank Scott YEA: 3 NAY: 0

**MOTION PASSED (untabled)**ABSTAIN: 0

# **MOTION TO APPROVE:**

BY: Wilhelmina Funderburke SECOND BY: Frank Scott YEA: 3

**NAY:** <u>0</u>

MOTION PASSED (approved) ABSTAIN: 0

# FROM SUPPLEMENTAL AGENDA 1

#### A. HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT

# **SCHEDULE C Stipends for All Staff Resolutions**

# 1. CO-CURRICULAR CLUBS / ACTIVITIES APPOINTMENTS:

**a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves appointing the following staff members for **co-curricular clubs/activities advisors at Roosevelt HS** for the 2011-2012 school year. All activities are based on sufficient student enrollment. If any of these clubs are not active, the funds will be deleted and will have to be paid back.

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			(shared stipend)
v.	Backgammon Club	Lilly, Lowell	\$809.00
vi.	Foreign Culture Club	Posada, Erika	\$1,480.00
vii.	Future Homemakers		
(	of America	Jackson, Carmen	\$855.00
viii.	Mathletes Advisor	Wickes, William	\$1,518.00
ix.	National Honor Society	Bhatnagar, Abha	\$1,267.00
X.	Newspaper &		
	Publication Assistant	Isom, Vivian	\$810.00
xi.	Newspaper & Publication	Pollifrone, Melanie	\$1,501.00
xii.	Peer Mediation	Mott, Vivian	\$1,391.00
xiii.	Publicity	Isom, Vivian	\$810.00
xiv.	Science Club	Wright, Yolette	\$809.00
xv.	Student Government	Wright, Yolette	\$2,493.00
xvi.	Student Government		
	Assistant	Squillante, Christina	\$2,493.00
xvii.	Yearbook Advisor	Nuoffer, Renee	\$2,878.00
xviii.	Yearbook Assistant	McGrath, Teresa	\$877.00
xix.	Students Against		
	Destructive Decisions	Incao-Rogers, Virginia	\$1,480.00

Appropriation in budget code: A2850-158-08-0000

#### MOTION TO UNTABLE

BY: Wilhelmina Funderburke SECOND BY: Alfred T. Taylor YEA: 3

**NAY:** 0

**MOTION PASSED (untabled) ABSTAIN:** 0

# HUMAN RESOURCES AND PROFESSIONAL DEVELOPMENT CO-CURRICULAR CLUBS / ACTIVITIES APPOINTMENTS (continued)

# MOTION TO APPROVE

BY: Wilhelmina Funderburke SECOND BY: Frank Scott YEA: 3

**NAY:** 0

**MOTION PASSED (untabled) ABSTAIN:** 0

XV. ADJOURNMENT TIME: 10:17pm

MOTION BY: Alfred T. Taylor SECOND BY: Wilhelmina Funderburke YEA: 3

**NAY:** <u>0</u>

